

~~SECRET~~

27 April 1960

MEMORANDUM FOR: Mr. Kirkpatrick

SUBJECT: Comments on Deputy Director (Support's) Comments  
Regarding the Inspector General's Survey of the  
Office of Personnel

1. Measured against the normal reaction to constructive criticism, I consider the adoption of most of the Inspector General's recommendations is sufficient to declare the survey as being successful.

2. It is interesting to note that disapproval was directed to the more controversial issues, viz., recommendations 1, 28 and 30. We can live with the DD/S's position on recommendations 1 and 28. In regard to recommendation 30, a violent reaction was to be expected.

3. In defense of this recommendation, however, I can only refer to the specific instructions issued to the survey team to the effect that, "The DCI is insistent on a reduction of employees engaged in personnel management." In my judgment the DD/P personnel sections presented the only area where reductions could be made with the least damage to Agency personnel management. I feel we would not have accomplished our mission without bringing the personnel sections into the spotlight despite the unpopularity of such a suggestion. I can only reaffirm my position as reflected in our recommendation.

25X1A9A



<div style="display: flex; justify-content: space-between;"> <span>UNCLASSIFIED</span> <span><input checked="" type="checkbox"/> CONFIDENTIAL</span> <span><input type="checkbox"/> SECRET</span> </div>			
CENTRAL INTELLIGENCE AGENCY <b>OFFICIAL ROUTING SLIP</b> 25X1A			
TO	NAME AND ADDRESS	INITIALS	DATE
1	Mr. [REDACTED]	MDS	27 Apr
2	Mr. [REDACTED]	[REDACTED]	27 Apr
3	Mr. [REDACTED]	[REDACTED]	28 Apr
4	Mr. [REDACTED]	[REDACTED]	26 Apr
5	Mr. Kirkpatrick		
6			
<input type="checkbox"/> ACTION <input type="checkbox"/> APPROVAL <input checked="" type="checkbox"/> COMMENT <input type="checkbox"/> CONCURRENCE		<input type="checkbox"/> DIRECT REPLY <input type="checkbox"/> DISPATCH <input checked="" type="checkbox"/> FILE <input checked="" type="checkbox"/> INFORMATION	<input type="checkbox"/> PREPARE REPLY <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> RETURN <input type="checkbox"/> SIGNATURE
Remarks:  <p style="font-family: cursive;">I have no strong feelings on the DDS response. It seems generally satisfactory. Don's views on Rec. # 30 are well taken but I believe further debate on this point would be fruitless. Perhaps the Efficiency Task Force could take up the problem again at a future date. HWT.</p>			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
			26 Apr.